

(Approved by AICTE, New Delhi & Permanently Affiliated to Anna University, Chennai) Velandhavalam Road, Veerapannur, Pichanur Post, CoiMBAtore – 641105.

6.3.1 Effective welfare measures for faculty and staff

Criterion	Description	Link to the relevant documents
6.3.1	Effective welfare measures for faculty and staff	<u>View document</u>



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6.3.1 Welfare measures for teaching and non-teaching staff

The institution has effective welfare measures for its teaching and non-teaching staff members to create an efficient, loyal and satisfied employees.

The welfare measures are as follows:

- ♣ Employee Provident Fund for teaching and non-teaching staff.
- ≠ 100% Registration fee, travelling allowance for attending career enrichment programs.
- **♣** 5 Days medical leave with salary per annum.
- ♣ Personal loan, festival advance and salary advance from the management is available for the teaching and non-teaching employees in case of emergencies.
- Management sponsored recreational tours for the staff and their family members.
- ♣ Twenty days on-duty for participation in Faculty Development programmes, research activities and University assignments like paper valuation, external invigilation and external experts for viva voce.
- Opportunities for International exposure
- ♣ Twelve days of casual leave
- Maternity leave.
- ≠ 20 days of summer vacation and 10 days of winter vacation leave.
- **♣** Canteen facilities and ATM facility in hostel premises.



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- **♣** Group health and accident insurance.
- ♣ Free transport facility.
- **♣** 24x7 wi-fi facility
- **♣** Staff residential quarters
- ♣ 24 hours power back up
- ♣ Blazers, Uniform shirts and t-shirts distributed every year to the faculty members